

KENT COUNTY COUNCIL

PERSONNEL COMMITTEE

MINUTES of a meeting of the Personnel Committee held in the Darent Room, Sessions House, County Hall, Maidstone on Thursday, 4 January 2024.

PRESENT: Mr R W Gough (Chair), Mrs S Prendergast (Vice-Chairman), Mrs C Bell, Mr S R Campkin, Mrs S Chandler, Mr A J Hook, Mr D Jeffrey, Mr P J Oakford, Mr D Robey, Mr C Simkins and Dr L Sullivan

IN ATTENDANCE: Mrs A Beer (Chief Executive), Mr B Watts (General Counsel), Mr P Royel (Director of HR & OD) and Mrs A Taylor (Scrutiny Research Officer)

UNRESTRICTED ITEMS

71. Minutes - 24 October 2023 (Item 3)

RESOLVED that the minutes of the meeting held on 24 October 2024 are correctly recorded and that they be signed by the Chair as a correct record.

72. Exclusion of the Press and Public (Item 4)

RESOLVED that under Section 100A of the Local Government Act 1972 the press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1, 2 and 4 of part 1 of Schedule 12A of the Act.

EXEMPT ITEMS

(Open minutes)

73. Staffing Issues (Item 5)

(1) Mrs Beer tabled an exempt report at the meeting and the Chair allowed Members time to read and digest its content. Mrs Beer then gave an introduction and, with Mr Watts and Mr Royel, responded to comments and questions of detail from the Committee.

RESOLVED, unanimously, that the recommendations contained within the report be agreed.